

## **VDOT Blueprint Placement Prioritization**

Find Closest Match => Vacancies First then Substitutions Using Prioritization Criteria Below

## Placement Sequence Detail

Same Geographic Area (Does not require relocation) – Vacant Positions

vacant require releasion, vacant realiene							
	SAME JOB SAME WORK UNIT	SAME JOB OTHER WORK UNIT	DIFF	SAME ROLE FERENT DUTIES ME WORK UNIT	SAME ROLE DIFFERENT DUTIES OTHER WORK UNIT		
	VACANT POSITION     SUBSTITUTE POSIT	,	\ J.	VACANT POSITION SUBSTITUTE POSITION	7. VACANT POSITION 8. SUBSTITUTE POSITION		
	Same Work Unit, Same Geographic Area, Same Role, Substantially Same Duties	Other Work Unit, Same Geographic Area, Same Role, Substantially Same Duties	Same	ame Work Unit, Geographic Area, Same Role, Different Duties	Other Work Unit, Same Geographic Area, Same Role, Different Duties		

Apply Preferences Regarding Relocation and Reduction in Salary

OTHER ROLE SAME PAY BAND OR LOWER SAME WORK UNIT	OTHER ROLE OTHER WORK UNIT
9. VACANT POSITION 10. SUBSTITUTE POSITION	11. VACANT POSITION 12. SUBSTITUTE POSITION
Same Work Unit, Same Geographic Area, Other Role (Preferences First), Same Pay Band or Lower	Other Work Unit, Same Geographic Area, Other Role (Preferences First), Same Pay Band or Lower

BEST MATCH within Role & Work Unit

VALID MATCH within Geographic Area

## Other Geographic Area

